September 26, 2023

WARN #8634

Michael Welter Oregon Rapid Response Coordinator Higher Education Coordinating Commission Office of Workforce Investments 3225 25th Street SE Salem, OR 97302

Re: Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice

Dear Mr. Welter:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Target Corporation's ("Target") notice to the Rapid Response Coordinator regarding its permanent closure of the T3281 store, at 3031 SE Powell Blvd., Portland, OR 97202.

Target separately provided information to employees about the opportunity to transfer to another Target store or receive separation pay. All terminations will occur on December 30, 2023 for those employees who choose not to transfer or are not eligible for transfer. Target anticipates few involuntary terminations.

The affected employees are not represented by a union. This closure is expected to be permanent. There are no bumping rights.

For further information or coordination of assistance, please contact me at 503-502-4311.

Very truly yours,

Jessica Larson Human Resources Business Partner Target Corporation

cc: Mayor Ted Wheeler City of Portland 1221 SW 4th Avenue, Room 340 Portland, OR 97204

Affected Job Titles	No. of Employees
Assets Protection Specialist	2
Assets Protection Team Leader	1
Closing Team Leader	1
ETL Human Resources	1
General Merchandise Expert	1
On Demand Small Format Team Member	1
Property Management Lead	1
Small Format Team Leader	4
Small Format Store Director	1
Small Format Team Member	27